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| Policy Type: | Board Policy |
| Policy No: | 101 |
| Title: | Director's Creed |
| Date Reviewed: | July 26, 2022 |
| Date Revised: | July 26, 2022 |

SUBJECT: DIRECTOR'S CREED BY NEWLY ELECTED OR RE-ELECTED BOARD MEMBERS

I, a newly-elected, re-elected or appointed Board member of the Cooperative, being mindful of the responsibilities of the office of community trust that have been placed upon me which I must now administer, hereby pledge my commitment to the following creed:

The mission of the Cooperative is to provide our members with safe, reliable, cost-effective, and environmentally responsible electrical service, while demonstrating both cooperative responsibility and support for the communities we serve. I shall judge official acts of the Cooperative in light of this mission.

The Cooperative is a service organization, member-owned and governed by a member-elected board. It is befitting that such an organization, dispensing so vital a service to people, should constantly seek the improvement-economic, social, educational, and environmental, of the areas in which it operates; and that as a good cooperative citizen, it should support and promote worthy community development and upbuilding. I shall have thoughtful regard for this basic community role which the Cooperative must uphold.

The Cooperative was organized-and has always operated in accordance with the true principles of cooperation, whereby each member has an equal vote, and all members have equal rights to share in the organization's services. I shall protect and preserve these principles.

The Cooperative has always recognized that its ability to carry out its mission and objectives depends upon its attracting and maintaining capable and loyal employees, and it carries out a personnel program to that end. I will honor and support such a program.

The Cooperative is a cooperative corporation, chartered under the laws of the State of Colorado. It has financed its system largely through loans from the Rural Utilities Services and the National Rural Utilities Cooperative Finance Corporation. It is subject to the jurisdiction of Colorado and Federal governments in assuring to the rural people of its service areas the necessities and conveniences that only dependable, reasonably priced electric service can provide. I, therefore, reaffirm my allegiance to, and do solemnly pledge to uphold, support and defend the Constitutions and the laws of, the United States of America and of Colorado by this Creed I agree to support the policies of the Cooperative and dedicate myself to the service of this Cooperative, my community, my state and my nation accordingly.

*To be administered, preferably by the Cooperative's attorney in front of the member meeting or at the next Board meeting.